

THE ASSOCIATION

FOR COMMUNITY LIVING

Creating Opportunities, Building Relationships, Improving Lives For Children And Adults With Developmental Disabilities Since 1952

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2007-2008

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May 21, 2008

Dear Staff and Friends of The Association For Community Living,

After very careful consideration, I am announcing today that I will retire from The Association For Community Living in February 2009. I have worked on behalf of children and adults with developmental disabilities and their families for 40 years beginning as a college volunteer, a direct care worker and since 1993, as Executive Director of The Association. I am very proud of the many positive changes that we have worked together to create. Much more needs to be done, and I will continue to advocate for those with developmental disabilities, their families and those who support them.

I will always deeply appreciate the opportunity of being the Executive Director of The Association. It has been the greatest job of my career, in large part because of the relationships developed working with all of you and the significant progress we have collectively made for those we support.

I am fortunate and delighted to be able to devote more time now to my family, community and other life long goals. As I am entering my sixties, I also understand the realities of all that this transition in my life means. I have four grandsons who live nearby, two of whom have just started to play T-ball and they need a coach.

My decision was made much easier by the confidence I have that the high quality services you have come to expect from The Association will continue. This is due to the strong contributions of the employees, care providers, volunteers, funders and donors who support our daily efforts to create opportunities, build relationships and improve lives of children and adults with developmental disabilities and their families.

The Association, led by its dedicated Board of Directors and Board President, Mary Knight, will immediately implement its Executive Transition Plan. The Board has planned thoughtfully for this transition and will handle it, as with all their work, very effectively. Please look for periodic updates about the Executive Transition process in The Association's *Connections* newsletter or on our website (www.theassn.org).

Throughout the coming months I look forward to continue working with all of you to accomplish The Association's strategic goals and the statewide campaign to strengthen human services.

Sincerely,



Donald Fletcher